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**ARTS, SCIENCE AND COMMERCE, COLLEGE, KOLHAR**

**Tal. - Rahata, Dist. - Ahmednagar (MS) Pin - 413713**

## **Anti-Ragging Policy**

**Prevention and Prohibition of Ragging in the Campus**

**Prepared by**

**Internal Quality Assurance Cell**

# Anti-Ragging Policy

## **Introduction:**

The college has constituted the Anti Ragging Committee to design strategies and action plan for curbing the Menace of ragging in the college by adopting array of activities. Anti-Ragging Committee will be the supervisory and advisory committee in preserving a culture of ragging free environment in the college campus. Ragging is strictly prohibited in or outside the college campus.

The institute assures all students a learning environment free of ragging and will take all efforts to prevent ragging and have in place measures to address the complaints if ragging does take place.

## **Objectives:**

- To aware the students about the dehumanizing effects of ragging, its impact on human life and consequences of involvement in the act of ragging
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence
- To promptly and strictly deal with the incidents of ragging brought to our notice
- To prevent and protect the student community from being ragged or indulging in the act of ragging
- To set up a monitoring system comprising of Anti Ragging Squad (ARS) to keep vigilance on campus and off campus situations to eliminate the chances of ragging cases
- To receive the complaints and resolve them through the ARC
- To initiate legal actions when required considering the intensity of ragging instances in case occur

## **What Constitutes Ragging?**

Ragging includes any act of abuse, whether physical or mental, targeting another student, whether a new student or a senior, on any ground, including caste, race, colour, religion, ethnicity, gender, sexual orientation, disability, appearance, nationality, regional origins, linguistic identity, place of birth or residence, and economic background.

## **Monitoring Mechanism:**

### **1. Anti-ragging Committee:**

Institute has constituted an Anti-ragging Committee which is headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non-Government Organizations involved in youth activities, representatives of teaching faculty members, representatives of parents, representatives of students, non-teaching staff; and have a diverse mixture of membership in terms of level as well as gender. The Anti-Ragging Committee ensures compliance with the provisions of UGC mentioned regulations as

well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

## **2. Anti-Ragging Squad:**

Institute also constitutes a smaller body known as the Anti-Ragging Squad, members of which is nominated by the Head of the Institution. The squad maintains the vigilance, oversight and do patrolling functions and remains mobile, alert and active at all times. The Anti-Ragging Squad has representation of various members from the college staff and has no outside representation. The Anti-Ragging Squad can make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging.

### **Functions of Anti-ragging Committee:**

1. To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
2. Oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
3. Conduct workshops on Anti-ragging and orient the students;
4. To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
5. To create awareness among the students about Anti ragging.
6. To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.
7. To ensure compliance with the provision of UGC Regulation on Anti-ragging at the institution level.

### **Anti-ragging measures:**

The measures to prevent ragging will include:

1. Publishing the anti-ragging policy statement on institutional website.
2. Organizing workshops and campaigns to aware the students about ragging.
3. Undertaking from students and parents accepting the anti-ragging measures.
4. Monitoring student behavior to detect ragging, including occasional surprise inspections to prevent ragging.
5. Counseling probable offenders and aggrieved students on appropriate behavior.

### **Actions to be taken for indulging and abetting ragging in the institute:**

A strong, commendable and justifiably harsh punishment would be given to the persons indulged in ragging to act as prevention against recurrence of such incidents. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.

Depending upon the nature and gravity of the offence as established the possible

punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following: -

1. Cancellation of admission.
2. Suspension from attending classes.
3. Withholding/withdrawing scholarship/fellowship and other benefits.
4. Debarring from appearing in any test/examination or other evaluation process.
5. Withholding results.
6. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival etc.
7. Rustication from the institution for period ranging from 1 to 4 semesters.
8. Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall have choice to collective punishment to ensure community pressure on the potential raggers.

  
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