



**Pravara Rural Education Society's**  
**Arts, Science and Commerce College,**  
**Kolhar, Tal. Rahata, Dist.- Ahmednagar- 413710**  
Affiliated to Savitribai Phule Pune University, Pune

**AQAR: 2023-24**



**Criteria -5**  
**Student Support and Progression**

**Key Indicator: 5.1**  
**Student Support**

**Metric:** 5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.



Submitted to  
**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**  
**BENGALURU**

5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

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Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)  
Pravara Rural Education Society's  
**ARTS, SCIENCE & COMMERCE COLLEGE, KOLHAR**  
Tal. Rahata, Dist. Ahmednagar- 413 710

**Grievance Redressal Cell**  
**Year: 2023-24**

Date: 15/12/2023

**Notice**

All the members of Grievance Redressal Cell are hereby informed that the meeting of the committee for academic year 2023-24 is scheduled on **Friday, 21/12/2023** at **10:00 a.m.** in Principal office. All the members are requested to kindly make it convenient and attend the meeting.

**Agenda:**

1. To read and confirm minutes of the previous meeting.
2. To take cognizance of the grievances received from students and staff.
3. Any other issue with the permission of Chair.

Sr. No.	Name of Faculty	Designation
1.	Dr. R. L. Wadmare	Chairman
2.	Dr. S.N. Shingote	Member
3.	Dr. A.A. Vikhe	Member
4.	Mr. R.B. Anap	Member
5.	Miss. J.D. Shirsath	Member



**Dr. H.R. Aher**

**Principal**  
Arts, Science & Commerce College, Kolhar  
Tal. Rahata, Dist. Ahmednagar.

Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)  
Pravara Rural Education Society's

**ARTS, SCIENCE & COMMERCE COLLEGE, KOLHAR**  
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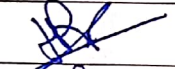
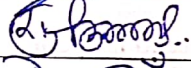
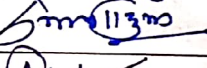
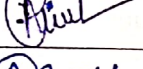
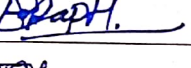

**Grievance Redressal Cell**

Year: 2023-24

**Minutes of the Meeting**

The meeting of members of Grievance Redressal Cell was held on **Friday, 21/12/2023** at **10:00 a.m.** in Principal office. The meeting was chaired by Hon. Principal Dr. H.R. Aher. At the beginning Dr. R. L. Wadmare welcomed all the members of the cell.

**Following members were present for the meeting:**

Sr. No.	Name of Faculty	Designation	Sign.
1.	Dr. H.R. Aher	Principal	
2.	Dr. R. L. Wadmare	Chairman	
3.	Dr. S.N. Shingote	Member	
4.	Dr. A.A. Vikhe	Member	
5.	Mr. R.B. Anap	Member	
6.	Miss. J.D. Shirsath	Member	

**Minutes:**

Sr. No.	Agenda	Resolution
1.	To read and confirm minutes of the previous meeting.	The minutes of previous meeting (Dated- 13 <sup>th</sup> April 2022) were read and confirmed unanimously.
2.	To take cognizance of the grievances received from students and staff.	There were no grievances received from the stakeholders prior to the meeting.
3.	Any other issue with the permission of Chair.	The members were happy to learn that the minor complaints are dealt by the concern departments. Any complaints if not dealt, should be forwarded to the cell.

The meeting was ended with the vote of thanks by chairman towards the Hon. Chairperson and members.

No. 1

Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)  
Pravara Rural Education Society  
**ARTS, SCIENCE & COMMERCE COLLEGE, KOLHAR**  
Tal. Rahata, Dist. Ahmednagar- 413 710

**Grievance Redressal Cell**

Year: 2023-24

Date: 20/04/2024

**Notice**

All the members of Grievance Redressal Cell are hereby informed that the meeting of the committee for academic year 2023-24 is scheduled on **Thursday, 27/04/2024** at **11:00 a.m.** in Principal office. All the members are requested to kindly make it convenient and attend the meeting.

**Agenda:**

1. To read and confirm minutes of the previous meeting.
2. To take cognizance of the grievances received from students and staff.
3. Any other issue with the permission of Chair.

Sr. No.	Name of Faculty	Designation
1.	Dr. R.L. Wadmare	Chairman
2.	Dr. S.N. Shingote	Member
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4.	Mr. R.B. Anap	Member
5.	Miss. J.D. Shirsath	Member

  
20/4/2024  
Dr. H.R. Aher

**Principal**  
Arts, Science & Commerce College, Kolhar  
Tal. Rahata, Dist. Ahmednagar

Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)  
Pravara Rural Education Society  
**ARTS, SCIENCE & COMMERCE COLLEGE, KOLHAR**  
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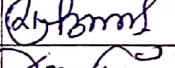
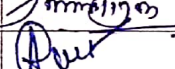
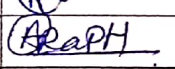
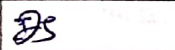

**Grievance Redressal Cell**

Year: 2023-24

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The meeting was ended with the vote of thanks by chairman towards the Hon. Chairperson and members.

Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)  
Pravara Rural Education Society's  
**ARTS, SCIENCE & COMMERCE COLLEGE, KOLHAR**  
Tal. Rahata, Dist. Ahmednagar- 413 710

**Anti-Ragging Committee: 2023-24**

Sr. No.	Name	Designation	Office / Mobile Number
1.	Dr. Haribhau R. Aher	I/C Principal	7588169582
2.	Dr. Rajendra L. Wadmare	Committee Chairman	9822719258
3.	Mrs. Rupali K Londhe	N.G.O. Representative (Janseva Foundation)	9960408899
4.	Mr. Sambhaji R. Deokar	Local Citizen	9420569265
5.	Mr. Ramesh K. Kharde	Parent Representative	8275646510
6.	API, Loni Police Station	Police Representative	02422-273433
7.	Mr. Saiprasad P. Kumbhakarna	Media Representative	9834024876
8.	Dr. Sopan N. Shingote	Teacher Representative	7020845261
9.	Mr. Rahul B. Anap	Teacher Representative	9763422286
10.	Dr. Archana A. Vikhe	Lady Teacher Representative	8329827482
11.	Mrs. Prajakta S. Kadu	Non- Teaching Representative	9767785833
12.	Miss. Sanika H. Dale	Student Representative	7350969373

  
Dr. H.R. Aher

Principal  
Arts, Science & Commerce College, Kolhar  
Tal. Rahata, Dist. Ahmednagar.

Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)  
Pravara Rural Education Society's  
**ARTS, SCIENCE & COMMERCE COLLEGE, KOLHAR**  
Tal. Rahata, Dist. Ahmednagar- 413 710

**Anti-Ragging Committee: 2023-24**


Ragging includes any behavior by any student/s whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, indulging in rowdy undisciplined activities by students causing annoyance, hardship, physical or psychological harm or raising fear or apprehension in any fresher or student. It also includes any act affecting the mental health and self-confidence of a fresher or any other student with or without intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, and all such incidents.

**Objectives of the Committee:**

- To aware the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
- Too stringently and promptly deal with the incidents of ragging brought to our notice.

**Functions of Committee:**

- To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
- To Oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
- To Conduct workshops against ragging menace and orient the students;
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
- To create awareness among the students about Anti ragging.
- To take all necessary measures for prevention of Ragging inside the Campus.

  
Dr. H.R. Aher  
Principal

Arts, Science & Commerce College, Kolhar  
Tal. Rahata, Dist. Ahmednagar.



## **Anti-Ragging Squad**

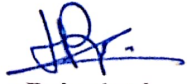
**Year: 2023-24**

The Anti-Ragging Squad is formed in the institution, members of which are nominated by the Head of the Institution. The Anti-Ragging Squad has representation of various members from the college staff and has no outside representation. It will be working under the monitoring of Anti Ragging Committee and will seek advice from the Anti-Ragging Committee.

### **Functions of Anti-Ragging Squad:**

1. The squad maintains the vigilance, oversight and do patrolling functions and remains mobile, alert and active at all times.
2. To make surprise raids on Classrooms, Canteens, Buses, Grounds, Hostels and other places vulnerable to incidents and having the potential for ragging.
3. They shall work in Consonance and Guidance of Anti Ragging Committee.

<b>Sr. No.</b>	<b>Name of the staff</b>	<b>Designation</b>	<b>Mobile No.</b>
1.	Dr. Archana A. Vikhe	Chairman	8329827482
2.	Dr. Sopan N. Shingote	Member	7020845261
3.	Dr. Sopan N. Dalimbe	Member	9822629151
4.	Dr. Vinod R. Kadu	Member	7040720083
5.	Mrs. Prajkta S. Kadu	Member	9767785833

  
**Principal**  
Arts, Science & Commerce College, Kolhar  
Tal. Rahata, Dist. Ahmednagar.

Date: 21/03/2024

## Anti-Ragging Committee

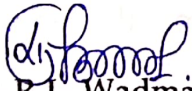
### Notice


All the members of Anti-ragging Committee are hereby informed that, the meeting of the committee for academic year 2023-24 is scheduled on **Saturday, 25<sup>th</sup> March, 2024** at **10:30 a.m.** in Principal office. All the members are requested to kindly make it convenient and attend the meeting.

Sr. No.	Name of Faculty	Designation
1.	Dr. Haribhau R. Aher	I/C Principal
2.	Dr. Rajendra L. Wadmare	Committee Chairman
3.	Mrs. Rupali K Londhe	N.G.O. Representative (Janseva Foundation, Loni)
4.	Mr. Sambhaji R. Deokar	Local Citizen
5.	Mr. Ramesh K. Kharde	Parent Representative
6.	API, Loni Police Station	Police Representative
7.	Mr. Saiprasad P. Kumbhakarna	Media Representative
8.	Dr. Sopan N. Shingote	Teacher Representative
9.	Mr. Rahul B. Anap	Teacher Representative
10.	Dr. Archana A. Vikhe	Lady Teacher Representative
11.	Mrs. Prajakta S. Kadu	Non- Teaching Representative
12.	Miss. Sanika H. Dale	Student Representative

#### Agenda:

1. Introduction of the committee member.
2. Matter related to any complaints on ragging received from the campus.
3. Measures to monitor & prevent ragging.
4. Any other issues with the permission of chairperson.

  
Dr. R.L. Wadmare

  
Dr. H.R. Aher

**Principal**  
Arts, Science & Commerce College, Kolhar  
Tal. Rahata, Dist. Ahmednagar.

Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)

Pravara Rural Education Society's

**ARTS, SCIENCE & COMMERCE COLLEGE, KOLHAR**

Tal. Rahata, Dist. Ahmednagar- 413 710

## Anti Ragging Committee

**Year: 2023-24**

### **Minutes of the Meeting**

The meeting of members of Anti-ragging committee was held on Saturday, 25<sup>th</sup> March, 2024 at 10:30 a.m. in Principal office. The meeting was chaired by Hon. Principal Dr. H.R. Aher. At the beginning Dr. R.L. Wadmare welcomed all the members of the committee.

#### **Members Present:**

Sr. No.	Name of Faculty	Designation	Sign.
1.	Dr. Haribhau R. Aher	Principal	
2.	Dr. Rajendra L. Wadmare	Committee Chairman	
3.	Mrs. Rupali K Londhe	N.G.O. Representative (Janseva Foundation, Loni)	
4.	Mr. Sambhaji R. Deokar	Local Citizen	
5.	Mr. Ramesh K. Kharde	Parent Representative	
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10.	Dr. Archana A. Vikhe	Lady Teacher Representative	
11.	Mrs. Prajakta S. Kadu	Non- Teaching Representative	
12.	Miss. Sanika H. Dale	Student Representative	

#### **The agenda for the discussion was as follows:**

1. To read and confirm minutes of previous meeting.
2. Matter related to any complaints on ragging received from the campus.
3. Measures to monitor & prevent ragging.
4. Any other issues with the permission of chairperson.

## Minutes of the meeting:

### Agenda- 1. To read and confirm minutes of previous meeting.

The minutes of previous meeting (Dated-13<sup>th</sup> December 2022) were read and confirmed unanimously.

### Agenda- 2. Matter related to any complaints on ragging received from the campus.

It was reported that no matter related to ragging was received.

### Agenda- 3. Measures to monitor & prevent ragging.

As per the norms, online anti-ragging affidavit to be filled in by students with undertaking from parents.

Anti-Ragging posters are displayed at all prominent places like Admission centre, Library, canteen, hostel, common facilities etc.

Creating awareness among the students about the punishment for ragging.

Student's counseling, mentoring of students will be followed in the institution.

### Agenda- 4. Any other issues with the permission of chairperson.

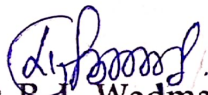
Initiating strict vigilance by patrolling across the campus during admission period.

A programme on Anti-ragging should be conducted in the college.

The meeting was ended with the vote of thanks by chairman towards the Hon. Chairperson and members.

Date: 25/03/2024

Venue: Principal Office.

  
Dr. R. L. Wadmare

  
Dr. H. R. Aher

**Principal**  
Arts, Science & Commerce College, Kofnar  
Tal. Rahata, Dist. Ahmednagar.

Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)

Pravara Rural Education Society's

**ARTS, SCIENCE & COMMERCE COLLEGE, KOLHAR**

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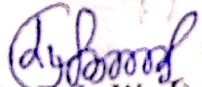
**Anti-Ragging Committee**


Year: 2023-24

**Action Taken Report**

A meeting of Anti-ragging committee was held on Saturday, 25<sup>th</sup> March, 2024. In compliance with the resolutions made in the meeting for the year 2023-24, following actions are taken.

Sr. No.	Grievances received	Action taken
1.	Matter related to any complaints on ragging received from the campus	No matter related to ragging was reported.
2.	Measures to monitor & prevent ragging	Online anti-ragging affidavits are filled in by students with undertaking from parents.  Anti-Ragging posters are displayed at all prominent places like admission centre, library, canteen, hostel, common facilities etc.  Students counseling, mentoring of students was followed in the institution.
3.	Initiating strict vigilance in the campus	Anti-ragging squad kept strict vigilance by patrolling across the campus.

  
Dr. R. L. Wadmare

  
Dr. H. R. Aher  
Principal  
Arts, Science & Commerce College, Kolhar  
Tal. Rahata, Dist. Ahmednagar.

Optional Subjects



LOKNETE DR. BALASAHEB VIKHE PATIL  
(PADMA BHUSHAN AWARDEE)  
PRAVARA RURAL EDUCATION SOCIETY'S

**ARTS, SCIENCE & COMMERCE COLLEGE**

**KOLHAR**

Tal. Rahata, Dist. Ahmednagar-413 710

596

Maharashtra Anti-Ragging Act-1999  
University of Pune/Ref/Vi M/2011-2012/98

### Undertaking for Anti-Ragging

(All Students admitted to the college shall be deemed to have given the following undertaking)

Date : 30/09/2024

I have gone through rules and regulations regarding ragging and discipline of the university/college and I hereby solemnly affirm that I will not indulge in any act of ragging/indiscipline and that if I am found guilty of such offences as are covered under these rules, I will have no claim against the order of rustication/expulsion from the college.

  
Signature

(Name : . . . . .)

Parent/Guardian

  
Signature

(Name : . . . . .)

Witness

  
Signature

(Name : . . . . .)

Student

**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**

**PRAVARA RURAL EDUCATION SOCIETY'S,**

**ARTS, SCIENCE AND COMMERCE COLLEGE, KOLHAR**

**ANTI-SEXUAL HARASSMENT CELL**

**Academic Year 2023-24**

As per the guidelines of UGC, NAAC and the Supreme Court an Anti- Sexual Harassment Cell has been established by Arts, Science and commerce College, Kolhar to provide a healthy and congenial atmosphere to the staff and students at the College. The objective of Anti-Sexual Harassment Policy is to provide protection against sexual harassment and for prevention and redressal of complaints of sexual harassment and matters connected therewith and incidental thereto. The Policy also endeavors to set expectations regarding workplace behavior and provide a framework for reporting concerns.

**Goal:** Prevention of sexual harassment to ensure safe environment for girl students for the studies.

**Objectives:**

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment.
- To work out details for the implementation of these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized

**The Committee Members Responsibilities:**

- Organize awareness programmes and campaigns for the benefit of all members of the College on sexual harassment and gender-based discrimination.
- Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance.
- Receive and redress complaints received from any member of the College (including students, staff, and outsiders on college premises) alleging sexual harassment by another member of the college.

- Ensure that all information pertaining either to complaints registered and the proceedings and findings of any inquiries and/or investigations are kept strictly confidential.

**Functions of the Committee Preventive Steps:**

- To facilitate a safe environment that is free of sexual harassment.
- To promote behaviors that creates an atmosphere that ensures gender equality and equal opportunities.

**Remedial Steps**

- To ensure that the mechanism for registering complaints is safe, accessible and sensitive.
- To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend penalties and take action against the harasser, if necessary.
- To advise the competent authority to issue warnings or take the help of the law to stop the harasser if the complainant consents.
- To seek medical, police and legal intervention with the consent of the complainant.
- To decide for appropriate psychological, emotional, and physical support (in form of counseling, security and other assistance) to the victim if so desires.

  
↓ **Principal**  
**Arts, Science and Commerce College.**  
**Kelhar, Tal. Rahata, Dist. Ahmednagar.**



**Anti-Sexual Harassment Cell Committee Members  
for the Academic Year 2023-24**

<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Position</b>
1.	Mrs. Shalinitai R. Vikhe Patil	Invitee Member
2.	Adv. Sukhdev M. Gunjal	Invitee Member
3.	Dr. Haribhau R. Aher	Principal
4.	Dr. Archana A. Vikhe	Chairperson
5.	Mrs. Sangita S. Dhimte	Member
6.	Mrs. Archana B. Labade	Member
7.	Ms. Ashwini. A. Aher	Member
8.	Ms. Rani J. Gaikwad	Member
9	Miss. Prerana Bang (T.Y.B.Com)	Student Representative
10	Miss. Kirti Lakariya (T.Y.B.Com)	Student Representative

  
**Principal**  
Arts, Science and Commerce College  
Kolhar, Tal. Rahata, Dist. Ahmednagar.

**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)  
PRAVARA RURAL EDUCATION SOCIETY'S,  
ARTS, SCIENCE AND COMMERCE COLLEGE, KOLHAR**

**ANTI-SEXUAL HARASSMENT CELL**

**NOTICE**

**Date: 23/09/2023**

All the member of Anti-Sexual Harassment Cell are hereby informed that the first meeting regarding protection and prevention of persons from sexual harassment in college for the academic year 2023-24 will be held on 25/09/2023 at 12.15pm in the Principal cabin. All the members have to remain present for the meeting.

**AGENDA**

1. To discuss aims & objectives of Anti-Sexual Harassment Cell
2. To plan for creating awareness among the staff and students, relating to the working of Anti-Sexual Harassment Cell.
3. To discuss on organization of various programmes, to make aware the importance of consciousness of preventing sexual harassment and for creating healthy environment in the college campus

  
↓ **Principal**  
**Arts, Science and Commerce College,**  
**Kolhar, Tal. Rahata, Dist. Ahmednagar.**

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**PRAVARA RURAL EDUCATION SOCIETY'S,**  
**ARTS, SCIENCE AND COMMERCE COLLEGE, KOLHAR**

**ANTI-SEXUAL HARASSMENT CELL**

**Minutes of Meeting**

**Venue:** Principal Cabin

**Date:** 25/09/2023

**Time:** 12.15 pm

**Agenda:** To discuss aims & objectives of Anti-Sexual Harassment Cell

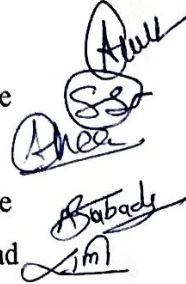
The First meeting of Anti-Sexual Harassment cell of the year 2023-24 dated on, was presided under the observation and guidance of Hon'ble Principal and Chairman of the Anti-Sexual Harassment cell. Dr. Archana A. Vikhe welcomed the chairperson of the meeting Principal Dr. Haribhau Aher and members of committee. The agenda was discussed, and it was unanimously resolved to implement them. Mrs. Sangita S. Dhimte offered a vote of thanks to everyone and declared the dismissal of the meeting.

<b>Sr. No.</b>	<b>Agenda</b>	<b>Resolution</b>
1.	To discuss aims & objectives of Anti-Sexual Harassment Cell	It was decided to discuss the aims and objectives of Anti-Sexual Harassment Cell
2.	To plan for creating awareness among the staff and students, relating to the working of Anti-Sexual Harassment Cell.	It was decided to display, on the college notice board, notification of the UGC (Prevention, prohibition and redressed of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
3.	To discuss on organization of various programmes, to make aware the importance	It was decided to organize a program on personality development and women

of consciousness of preventing sexual harassment and for creating healthy environment in the college campus	health related issue.
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**Present Members:**


1. Dr. A.A. Vikhe
2. Mrs. S. S. Dhimte
3. Ms. A. A. Aher
4. Mrs. A.B. Labade
5. Ms. R. J. Gaikwad



**Report of Compliance**

In compliance with the resolution made in the first meeting of Anti- Sexual Harassment cell, the following activities were successfully carried out.

- 1) Aims and objectives of committee were discussed.
- 2) Displayed on the college notice board, notification of the UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
- 3) Organized a program on personality development and women health related issue.

  
Principal  
Arts, Science and Commerce College,  
Kolhar, Tal. Rahata, Dist. Ahmednagar.

**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)  
PRAVARA RURAL EDUCATION SOCIETY'S,  
ARTS, SCIENCE AND COMMERCE COLLEGE, KOLHAR  
ANTI-SEXUAL HARASSMENT CELL**

**NOTICE**

**Date: 09/01/2024**

All the member of Anti-sexual Harassment cell are hereby informed that the second meeting regarding protection and prevention of persons from sexual harassment in college for the academic year 2023-24 will be held on Monday 12<sup>th</sup> January 2024 at 12.15 pm in Principal cabin. Therefore, kindly present at the given time.

**AGENDA**

- 1) To resolve the complaints if any.
- 2) To organize guest lecture regarding problems and tackle the situations inside and outside college campus.
- 3) To organize a meeting with female students regarding self-protection.
- 4) To guide female students about different types of harassment as verbal, nonverbal.

  
Principal  
Arts, Science and Commerce College.  
Kolhar, Tal. Rahata, Dist. Ahmednagar.

**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY'S,**  
**ARTS, SCIENCE AND COMMERCE COLLEGE, KOLHAR**  
**ANTI-SEXUAL HARASSMENT CELL**

**Minutes of Meeting**

**Venue:** Principal Cabin

**Date:** 12/01/2024

**Time:** 12.15 pm

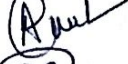



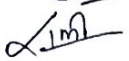
**Agenda:** To organize a meeting with female students regarding self-protection.

The Second meeting of Anti-Sexual Harassment cell committee of the year 2023-24 dated on 12/01/2024 was presided under the observation and guidance of Hon. Principal Dr. H.R. Aher.

Chairman of the Committee Dr. Archana A. Vikhe welcomed the chairperson of the meeting Principal and members of committee. The agenda was discussed, and it was unanimously resolved to implement them. Mrs. Archana B. Labade. offered a vote of thanks to everyone and declared the dismissal of the meeting.

<b>Sr. No.</b>	<b>Agenda</b>	<b>Resolution</b>
1.	To resolve the complains if any.	Decided to resolve the complains if any.
2.	To organize a guest lecture and meeting with female students regarding self-protection.	It is decided to organize a guest lecture and meeting with female students regarding self-protection.
3.	To guide female students about different types of harassment verbal, non-verbal by sending mail.	It is decided to guide female students about different types of harassment as Verbal, Non-Verbal.

Present Members:

1. Dr. B. A. Vikhe 
2. Mrs. S. S. Dhimte 
3. Ms. A. A. Aher 
4. Mrs. A. B. Ladabe 
5. Ms. R. J. Gaikwad 

### Report of Compliance

In compliance with the resolution made in the second meeting of Anti-Sexual Harassment cell, the following activities were successfully carried out. Review of last meeting was taken.

- 1) There were no complaints regarding sexual harassment were received.
- 2) Organized a meeting with female students regarding self-protection
- 3) Guided female students about different types of harassment as verbal, non-verbal.

  
Principal  
Arts, Science and Commerce College,  
Kolhar, Tal. Rahata, Dist. Ahmednagar.



Loknete Dr. Balasaheb Vikhe Patil (Padmabhushan Awardee)  
Pravara Rural Education Society's

ARTS, SCIENCE AND COMMERCE, COLLEGE, KOLHAR

Tal.-Rahata, Dist.-Ahmednagar(MS) PIN-413 713

*Affiliated to Savitribai Phule Pune University,  
Pune*

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Ref. No.: A65CK / 2023-24/268

Date: 29/04/2024

### UNDERTAKING

This letter is to confirm that our institution has not received any grievances from students regarding sexual Harassment and intolerance in the academic year 2023-24

  
Principal  
Arts, Science and Commerce College,  
Kolhar, Tal. Rahata, Dist. Ahmednagar.