	5.2.1 Number of placeme	ents of outgoing stu	dents during the year 2021-22	
Sr.No	Name of student placed and contact detail	Program graduated from	Name of the employer with contact detail	Pay Package at appointment
1.	Niesh Salalkar 8308132667 nileshsalalkar83@gmail.com	Msc. Chemistry	Tilaknagar Industry Shrirampur 91(2422)265135 wwww.tilind.com	1.95 Lk
2.	Sahil Shinde 9595231696 sahilshinde808@gmail.com	Msc. Chemistry	Lewens Lab PVT. LTD. Gujrat contact@levislabs.com 9081144711	1.80 Lk
3.	Rushikesh Shelke 7083330351 rushikeshshelke@gmail.com	Msc. Chemistry	Infosis pvt ltd pune www.infosis.com	2.5Lk
4.	Dengale Sanket sanketdengale4@gmail.com 7350800380	Msc. Chemistry	Msnlab Hydrabad www.msnlabs.com 918455690056	2 Lk
5.	Yogesh Nagare nagareyogesh1997 @gmail.com 9657625499	Msc. Chemistry	Msnlab Hydrabad www.msnlabs.com 918455690056	2Lk
6.	Gade Mayur mayurgadhe3@gmail.com 9028314109	Msc. Chemistry	Msnlab Hydrabad www.msnlabs.com 918455690056	2Lk
7.	Prashant Gadekar pgadekar77780@gmail.com 8796264179	Msc. Chemistry	S.Kant heath care Ltd .Mumbai. Www.sk1932.com 912266227500	2Lk
8.	Tawar Bhushan Shivaji 70664 14447 Tawarbhushan07@gmail.com	Msc. Chemistry	Aragen Life science PVT LTD www: aragen .com 914066929999	2.5Lk
9.	Madhuri Hushiram Kale 77418 24281 kalemadhuri@gmail.com	Msc. Chemistry	Vital Health Care pVT.LTd Nashik	1.4Lk
10.	Kotkar Pooja 8999079095 kotkar @gmail.com	Msc. Chemistry	N.V. Pharma Sinnar www.nvpharma.net 912551230248	1.8Lk
11.	Chudhari Ajay ajaychaudhari2233@gmail.com 9511432121	Msc. Chemistry	Crux management services (p) ltd Hyderabad mail admin@cruxmanagement .com	2.5lk
12.	Promod Nirmal 9130332981 pramodnirmal1998@gmail.com	Msc. Chemistry	Crux management services (p) ltd 2.5lk Hyderabad mail admin@cruxmanagement .com	
13.	Aniket Pujari Shasikant 9561997208 aniketpujari1999@gmail.com	Msc. Chemistry	Crux management services (p) ltd Hyderabad mail admin@cruxmanagement .com	2.5lk
14.	Badakh Mayur Dadasaheb 9307140261 mayurbadakh2720@gmail.com	B. Com	Vividha karyakari Society maluja, Tal-Shrirampur,Dist. – Ahmednagar	1.00 LK
15.	Boravake Shreyash Mahesh 7066227673 shreyas.borawake381997@gmai.com	B. Com	Lokseva Multistate Credit Co- Operative SocietyLtd. Tisgaon,Tal- Rahata,Dist Ahmednagar	1.80 LK
16.	Gore Sakshi Anil 7720026423 goresakshi64@gmail.com	B. Com	S.B.Gore & Associates Auditing and Consultancy , Shrirampur 7083847083	1.30 Lk

17.	Jadhav Akshay Madhukar 9527136421 jadhavakshay1298@gmail.com	B. Com	Pravara Medical Trust 02422-271351/273413	1.00 LK
18.	Kadu Swapnil Sopan 9309944605 swapnilkadu675@gmail.com	B. Com	Rahuri -Taluka, Sahakari Kharedi Vikri Sangh Rahuri	1.25 LK
19.	Bangare Vrushali Arun 8669373228 vrushalikhandagale@gmail.com	B. Com	IDBI Bank, A.Nagar	1.10 LK
20.	Kumbhkarna Saurabh Suresh 8806792539 saurabhkumbhakarna96958@gmail.com	B. Com	Vyapari Bank , Rahuri 02422-251600	1.00 LK
21.	Shaikh Jishan Shakir 9561951663 jishan.shaikh@bajajfinserv.in	B. Com	Bajaj Finserv LTD,Pune	1.40 Lk)
22.	Shirsath Amrut Raosaheb 7758985816 amrutshirsath998@gmail.com	B. Com	Sai Pravara Shatkari Producer Company. Ltd, Chincholi saipravara.chinvcholi@gmail.com	1.30 LK
23.	Thorat Pooja Vilas 8855802028 Poojathorat0009@gmail.com	B. Com	Sachin Automotive LTD. A.Nagar 0241-2425181 ksachinauto@gmail.com	1.15 LK
24.	Javkar Priti Abhinandan 8975388311 pritizoting1234@gmail.com	BA(Hindi)	Pravara Public School, Pravaranagar 02422-252305/252789	1.2 Lk
25.	Shinde (Rajbhoj) Rekha Manohar 99757552853	BA(Hindi)	A.B.V.S.Y. Rahata (Anganwadi Savika)	1.10 LK
26.	Nannor Vitthal Raosaheb 8007524102 nanorvittha@gmail.com	BA(Hindi)	Akolkar Industries Bhosari Pune	1.80 LK
27.	Varade Vikin Ravindra 7057548407 vikin.varade@gmail.com	BA(Hindi)	Nashik HDFC	3.23Lk
28.	Gaikwad Abhijit Vishnu 8796404709 abhigikwad561@gmail.com	BA (English)	Sr.Assistant, Mannapuram Finance 0487-3050108	2.00LK
29.	Waskar Shubham Mnohar 8177910550 shubhamwaskar@gmail.com	BA (English)	jr. Lelationship Officer RACL Axix Bank Ahmednagar (Quess Corporation lim.)	1.80LK
30.	Dhale Priyanka Jeevan 8999554055 bhakti.dhale15@gmail.com	BA (English)	Ground Staff Pune, Internatinal Arirport	2.20LK
31.	Bhosale Madhuri Sanjay 9307297051 bhosalemadhuri2000@gmail.com	BA (English)	Instructor, Marshal Cadet Force 9604084000	1.20 LK







TI/STAFF: 22120

June 26, 2021

Mr. Nilesh Salalkar A/P Tilaknagar Tal. Shrirampur, Dist. Ahmednagar - 413709

Dear Mr. Nilesh Salalkar,

#### **Subject: Engagement as Trainee**

Pursuant to the interview and personal discussions, we are pleased to engage you as "Trainee – HR" in our organization.

- 1. Your period of training will be for one year.
- 2. Your place of training will be at **Tilaknagar Industries Ltd., Shrirampur**. On completion of training you will be posted to any of the units of the company.
- On successful completion of training and based on your performance assessment, you will be regularized and appointed on probation for six months in Company's service.
- During your training and probation period, you will be mentored, and skill absorption assessment will be done by a Tutor Officer to be designated by the unit head.
- 5. You will join your duties at the earliest but not later than July 1st, 2021.
- A consolidated stipend of Rs. 16,000/- p.m. (Rupees Sixteen Thousand Only) will be paid to you during the training period.
- 7. You will be entitled to 12 days of causal leave during your training period (not more than 2 leaves can be availed in a month). Prior approval from reporting authority is mandatory in order to avail leaves. These leaves cannot be accumulated or carried forward.
- 8. You will not, during the training period with the Company, or at any time thereafter, use or disclose to any other Company, firm or person, any of the secrets/business affairs of the Company, which may be confided to you or become known to you in the course of your service or otherwise. Any violation of the foregoing, during or after cessation of service with the Company will be treated as criminal breach of trust & proceeded accordingly. You will not, without the previous written consent of the Company, publish any book, booklet, brochure or pamphlet or contribute any article to any newspaper or other publication relating to the company affairs or your training in the Company.
- 9. The Company reserves to itself the right to terminate your training without pay/ compensation/ notice, in the event of unsatisfactory performance, insubordination of duty, suspected lack of integrity, non-adherence to the clause/s of Non-Disclosure/ Confidentiality/ Service Bond Agreement, unauthorized absence from duty, negligence of duty, as also for carrying on or entrusting yourself in

Corp. Office: Industrial Assurance Building, 3<sup>19</sup> Floor, Churchgate, Mumbal, Maharashtra - 400 020, India P +91 (22) 2283 1716/18 F +91 (22) 2204 6904 E tiliquar@tilind.com Regd. Office: P.O. Flaknagar, Tal. Shrrampur,
Dist. Ahmednagar, Maharashtra - 413 720, India
P +91 (2422) 265 123 / 265 032 P +91 (2422) 265 135
E regoff@filind.com



Plant: D2/CH/376-377, G.L.D.C. Dohel, Ditt. Sharuth, Gujarat, India - 392130

Regd. Office: Kundan - 4, Dipoli Society, Maktampur Road, Sharuth, Gujarat, India - 392002

CIN: 2433G(20)4PTC08109 | W. www.lewenslobs.com | E: contact@lewenslobs.com | Ph No.: 90811 47711/22

#### STRICTLY PRIVATE AND CONFIDENTIAL

14th September 2021

Sahil Shinde Bharuch

Dear Sahil

Trust this finds you well.

I am writing this to thank you for meeting us and showing your keen interest in joining Lewens Labs Pvt. Ltd. It is our dream to make it – India's finest API manufacturing Company focused on developing sustainable solutions to provide a better life.

Based on our discussions, we are pleased to appoint you as Associate - ADL. Subject to the details mentioned in the attached document. While you are here, I would urge you to think beyond the traditional norms of chemistry and engineering to come up with different solutions to all the problems because the thought process behind everything we do would be the differentiator in the time to come.

I welcome you to be a part of the team and I am sure you shall give your best to help our Company achieve its goal in years to come.

Wishing you Godspeed.

Sinceroly

Mokshy Udani Managing Director,

Lewens Labs Pvt. Ltd.

(A)



Plant: D2/CH/376-377, G.f.D.C. Bohej, Dist. Bhoruch, Gujarat, India - 392136 Regd. Office: Kundan - 4, Dipali Society, Maktampur Road, Bharuch, Gujarat, India - 39265 CIN: 2433GJ2014PTC08109 | W: www.lewenslobs.com | E: contact@lewenslobs.com | Ph Ho.: 90811 47711/20

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I welcome you to be a part of the team and I am sure you shall give your best to help our Company achieve its goal in years to come.

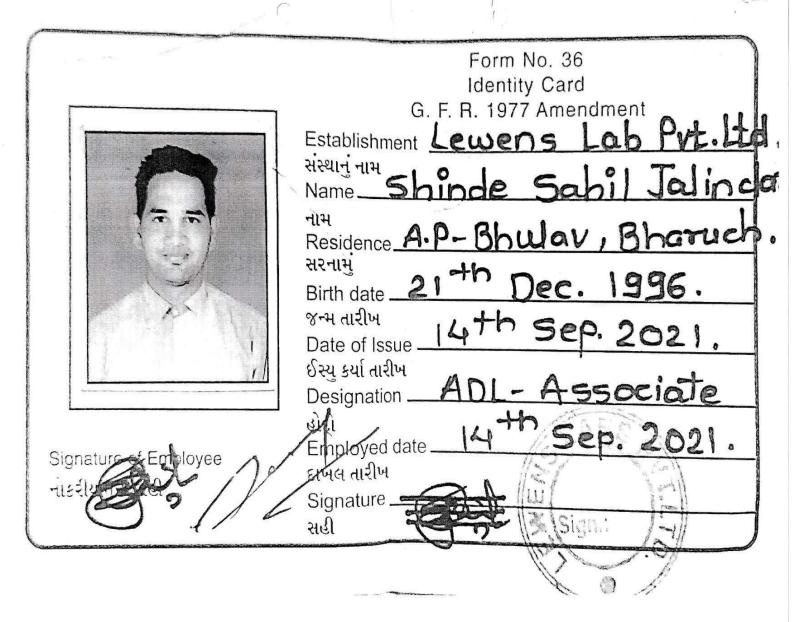
Wishing you Godspeed.

Mokshn Udani

Sincerely

Managing Director,

Lewens Labs Pvt. Ltd.





#### HRD/InfosysBPM/1002743705

01-November-2021

Mr. Rushikesh Shelke

A/p- Kolhar Bk, Tal-Rahata Dist-Ahmednagar

#### STRICTLY PRIVATE & CONFIDENTIAL

Dear Rushikesh Shelke,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company") we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer") The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in a rece from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role : Process Executive
 b) Role designation : Process Executive

c) Job Level : 21

d) Date of Joining : 03-November-2021

e) Location of Posting : Pune f) Gross Salary per month : Rs. 16944/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

#### 1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid a plicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- Voice Allowance This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- Shift Allowance This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

#### 2. Joining Bonus

You will be paid a joining bonus of Rs. 1000 with your 2nd month's salary.



You are liable to be summarily dismissed should you be guilty of breach of this appointment, insobriety, addiction to drugs, dishonesty, disobedience, neglect of duty or any other misconduct under the Company's service rules which is detrimental to the business or interests of the Company.

#### 14. Other Terms & Conditions

- You agree not to undertake employment, whether full-time or part-time, as the Director/Partner/member/employee of any other
  company/entity engaged in any form of business activity without the consent of the Company. The consent may be given subject
  to any terms and conditions that the Company may think fit and may be withdrawn at any time at the sole discretion of the Company.
- All or any of the privilege and benefits extended can be altered or withdrawn by the Company at any time.
- You will be governed by the schemes relating to personal accident, medical insurance and transport facilities in accordance with company regulations, as changed from time to time.
- You will be governed by the rules and regulations of the company as applicable to your category of employees, which may change from time to time.

Validity of this letter would be 7 days from the offer. The offer will be void if not accepted within 7 days of issuance. Your employment is also contingent upon your starting work with the Infosys BPM as per the joining date mentioned.

In token of your acceptance of this offer, kindly sign and return a copy at the earliest to:

Mr. Dependra Mathur
Senior Vice President & Head Human Resource Development – BPM
Infosys BPM Ltd,
Building 48, 4th Floor, Section 1,
Electronic City, Hosur Road,
Bangalore -560100

We welcome you to the Infosys BPM family and wish you a rewarding career over the years to come. Yours sincerely,

Dependadreife

Dependra Mathur

Senior Vice President & Head Human Resource Development - BPM

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date:	, 20	
Sign your name		
Print your name	Location	

Please carry this letter with you as you would have to produce the same to the security personnel for entry into the premises of the Company. Also, please carry with you a photo identity card and address proof that you have (Passport, Driving License, Voters ID card etc.) which would have to be produced at the time of joining. Failure to produce the documents as stated in original, this Offer of employment shall deemed to be cancelled and withdrawn and no rights shall arise or enforceable by you under this Letter of Offer.

MSN

# MSN Laboratorius Private Limite

MSN House, Plot No.: C-24.
Sanath Nagar Industrial Estate, Sanath Nagar,
Hyderabad, Telangana, Pincode: 300018, India.
CIN: U24239TG2004FTC0:4631
Phone: +91-40-30438798

November 23, 2021

Mr.Dengale Sanket Hanuman S/o Hanuman Appasaheb Dengale Sangamner Ahmadnagar Maharashtra 413714 Mobile No: 7350800380

Dear Mr. Dengale Sanket Hanuman,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

#### 1. Designation:

You will be designated as "Executive-Trainee", Grade "G01", in Quality Control Department based at MSN Laboratories Private Limited - MSNL-I-Rudraram Location.

#### 2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs.200000/- is mentioned in the Annexure-I.

#### 3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) 7 nos. and Dependent-family members photograph 1 nos.
   each
- b. All Educational Certificates and any other Certificates related to specific Training and Skills
- c. Previous employment Service Certificate / Relieving Letter, if any
- d. Last Six Months Bank Statement
- e. Aadhaar Cards of self and dependent family members
- f. PAN Card
- g. Passport / Driving License
- h. A cancelled cheque leaf of active bank account
- i. Medical Certificate with Reports
- j. Non Judicial Stamp Paper worth Rs. 100/- in your name, for the purpose of Employment Agreement. You need to give us the Agreement of Employment on Non-Judicial Stamp paper, stating that, you will work with MSN Group of Companies for a minimum period of three years, from the date of joining.

Page 1 of 2



### MSN Labort - on Private Limit !

MSN House, Plot Nove et 24, Sanath Nagar Indasonal Fleate, Sanath Nagar,

CIN: U24239TGE 0-4P. 70344634

Phone : 491-49-304-55-0 Fac: 191-40-304187

Hyderabad, Telangana, Fincode: 500018, India

November 23, 2021

Mr.Yogesh Dattu Nagare S/o Dattu Karbhhari Nagare Shiblapur Sangamner Maharashtra Mobile No: 9158649236

Dear Mr. Yogesh Dattu Nagare,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

#### 1. Designation:

You will be designated as "Executive-Trainee", Grade "G01", in Quality Control Department based at MSN Laboratories Private Limited - MSNL-I-Rudraram Location.

#### 2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs. 200000/- is mentioned in the Annexure-I.

#### 3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) 7 nos. and Dependent-family mep-bers photograph 1 nos.
   each
- b. All Educational Certificates and any other Certificates related to specific Training and Skills
- c. Previous employment Service Certificate / Relieving Letter, if any
- d. Last Six Months Bank Statement
- e. Aadhaar Cards of self and dependent family members
- f. PAN Card
- g. Passport / Driving License
- h. A cancelled cheque leaf of active bank account
- i. Medical Certificate with Reports
- j. Non Judicial Stamp Paper worth Rs. 100/- in your name, for the purpose of Employment Agreement. You need to give us the Agreement of Employment on Non-Judicial Stamp paper, stating that, you will work with MSN Group of Companies for a minimum period of three years, from the date of joining.

Page 1 of 2

1.--



### **MSN Laboratories Private Limited**

MSN House, Plot No.: C-24,

Sanath Nagar Industrial Estate, Sanath Nagar, Hyderabad, Telangana, Pincode: 500018, India.

CIN: U24239TG2004PTC044631

Phone: +91-40-30438600 Fax: +91-40-30438798

November 23, 2021

Mr.Gadhe Mayur Madhukar S/o Madhukar Sakhanam Kolhar Bhagwathipur Rahata Ahmednagar Maharashtra Mobile No: 9028314109

Dear Mr. Gadhe Mayur Madhukar,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

#### 1. Designation:

You will be designated as "Executive-Trainee", Grade "G01", in Quality Control Department based at MSN Laboratories Private Limited - MSNL-I-Rudraram Location.

#### 2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs.200000/- is mentioned in the Annexure-I.

#### 3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

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- b. All Educational Certificates and any other Certificates related to specific Training and Skills
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- f. PAN Card
- g. Passport / Driving License
- h. A cancelled cheque leaf of active bank account
- i. Medical Certificate with Reports
- j. Non Judicial Stamp Paper worth Rs. 100/- in your name, for the purpose of Employment Agreement. You need to give us the Agreement of Employment on Non-Judicial Stamp paper, stating that, you will work with MSN Group of Companies for a minimum period of three years, from the date of joining.

Page 1 of 2

8-1-.

Corp. Off.: 3-A, Shivsagar Estate.

North Wing, Dr. Annie Besant Road.

Worli, Mumbai - 400018. India

CIN=U24230MH1996PLC098246

Tel. : +(91-22) 6622 7575

Fax : +(91-22) 6622 7500

E-mail: skhl@sk1932.com Web: www.sk1932.com



#### RESEARCH & DEVELOPMENT CENTER

Date: 02.12.2021

Letter Ref No: SKHR/72

To,

Mr. Prashant Bhausaheb Gadekar

A/p: Kolhar Khurda,

Tal: Rahuri Dos: Ahmednagar,

Maharashttra-413710.

Sub: Offer Letter

Dear Mr. Prashant Gadekar,

This has reference to your application and the interview with Mr. Abhijit Bhosale on 01.11.2021. We are pleased to appoint you as "Research Associate – Analytical Development Lob", at S Kant R & D Center". As discussed with you, you will join us on 03.12.2021.

A detailed appointment letter shall be issued to you at the time of joining the duty

This offer letter will be valid up to the date of joining as mentioned in this letter and will stand cancelled if:

- You failed to provide your resignation letter duly accepted by existing employer warned to 6 days from the date of receipt of this offer letter.
- You failed to provide original document, qualification, and work experience at the time of joining.

We are requested you to provide us the below mentioned documents for the company reference.

Other Requirements: 1. Leaving Cartificate 2. PAN Card Xerox 3. Photographs if contact Time - 4)
4. Salary Slip (Last Three Months)

We Welcome you in "SK GROUP" and expect you to take up responsibilities or a medy

We wish you Good Luck.

Thanking you

For S Kant HEALTHCARE Ltd.

Megha Mejari HR/Admin

accept the above offer and will join by the date specified.

R & D Center - Navi Mumbai

C-424, MIDC, TTC Industrial Area, Turbhe, Navi Mumbal - 400 705

Tel.: +(91) 82912 92727

R & D Center - Vapi

1804 -1805, G.L.D.C., Phase III Vapi - 396 195 (Gujarat), India

Tel.: +(91-260) 6539 522 / 6539 523

E-mail: research@skant.com • Web : www.skant.com



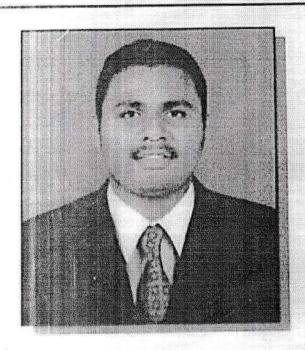




# S Kant HEALTHCARE Ltd.

# R & D CENTER

Plot No.: C-424, M.I.D.C., TTC. Industrial Area, Turbhe, Navi Mumbai - 400705.



Name : Prashant B. Gadekar

Employee No. : 5080

Date of Birth : 08.03.1998

Contact No. : 8796264179

Emergency Co. No.: 9730206194

Blood Group : O+ve

Gender : Male



January 10, 2022

Mr Bhushan Shivaji Tawar A/P: Maralgoi BK, Tal: Niphad, District: Nashik, Maharashtra-India-422305

Sub: Appointment Letter

Dear Bhushan Shivaji Tawar,

We are pleased to appoint you as "Junior Research Associate" in our "Chemistry Solutions" based at Nacharam, Hyderabad under the grade of "Professional Band" in the level "P0" of our Organization with effect from January 10, 2022 on the following terms and conditions:

#### 1. Salary & Benefits

You will be paid a salary and will be eligible for other perquisites as listed in Annexure attached to the Employment Letter.

#### 2. Probation

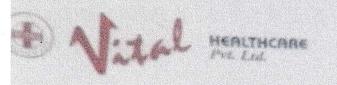
You will be on probation for a period of **180 Days** from the appointment date and will continue to be so unless your services are confirmed in writing. The probation period can be curtailed or extended by the Company at its sole discretion without assigning reasons. During the probationary period, your performance and other antecedents will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended probationary period, you will be confirmed in writing in the regular service of the Company.

#### 3. Exclusive Contract

You will be in whole time service / employment of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, in any other post or work part time or pursue any course of study without the prior permission of the Company. You will devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected with concerned employed or engaged in any other business or activities whatsoever, without the prior permission of the company and shall not accept any emoluments, commission or honoraria whatsoever from any one.

Registered & Corporate Office Aragen Life Sciences Pvt. Ltd. (Formerly known as GVK Biosciences Pvt. Ltd.) 28 A, IDA Nacharam, Hyderabad 500 076, India T. +91 40 6692 9999 F: +91 40 6692 9900 W: aragen.com CIN: U74999TG2000PTC035826

(Bhushan Shivaji Tawar)





Date 127 01 2022

TO MADHURI HAUSHIRAM KALE MOBILE # 9834412681

Sub :- Appointment as QC CHEMIST.

Dear Sir / Madam.

We are glad to inform you that you have been appointed as "QC CHEMIST" in our Organisation with effective from 27.01.2022 as per mutually agreed terms & conditions. You have to give one / 1440 month advance notice to the Company or else your pending dues (salary / experience certificate etc) will not be issued by the Company

During your service if performance not found satisfactory, your service will be terminated with immediate effect.

Please acknowledge the acceptance & receipt of this letter.

Thanks & Regards.

For Vital Healthcare Pvt. Ltd.

Manager

Received & Accepted

(MADHURI HAUSHIRAM KALE)



# N. V. Pharma

URS Manufacturer using IFS Machinery

Factory / Office : Plot No. B -234, Malegaen MIDC, Sinner, Dist - Nashik 422 113. Maharashtra - India

Ref. No. NVP/AL/010/21-22

Date: 20/03/2022

To, Ms.Pooja Kotkar A/P: Karajgaon, Tal: Rahuri Dist, Ahmednagar – 413715

#### Appointment Letter

Dear Ms. Pooin

This has reference to your application to our organization and the subsequent interview you had with us. We are pleased to appoint you as an "Officer" in Production department in our organization on the following terms and conditions.

#### 01. Designation, Grade

- a) Your designation will be Officer in the Production Department.
- b) Your date of Joining is 1st July 2021
- c) Your grade will be "Management Staff' as per organization's grade /structure.

02) Joining Procedure:

Your Appointment is based on information, testimonial, documents submitted by you during your Interview. You are required to submit aftested copies of your essential documents on the Joining day. If at any stage, the organization shall be within right to verify the correctness of these documents. If it is found that the information disclosed by you are false or incorrect or factually misleading, your appointment will be null and void from the date of Joining and you will be liable to refund all the payments received by you towards your remuneration during your employment.

#### 03) Medical Fitness:

Your appointment and the continuance of employment are subject to your medical fitness physical and mental. The organization requires you to undergo medical fitness test during your employment from any medical practitioner authorized or nominated by the company.

04) Compensation and Benefits:

Your annual compensation on a Cost to Company (CTC) will be Rs.1,08,000.00 (One lakh eight thousand only)

You will be covered as per the provisions of Employee Provident Fund Act 1952 from the date of joining.



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Date: 06/03/2022

AJAY CHAUDHARI SUNIL BHAUSAHEB, CHAUDHARI SHINGARE, RAHATA.

Email Id

Dear AJAY CHAUDHARI

With reference to your application and subsequent interview with us, we have pleasure in offering you an appointment on the following terms and conditions with effect from 07/03/2022

- 1.Designation & Place of work You will be designated as "JR OFFICER" "QC" and assigned to work on Project with our client Aspiro Pharma Ltd.
- 2. Basic Salary You will be paid a basic salary of Rs 7000 /- per month.
- 3. House Rent Allowance You will be paid HRA of Rs. 2800 /- per month.
- 4. Conveyance Reimbursement You will be reimbursed an amount of Rs. 2800 /- per month.
- 5. Other Allowance You will be entitled to an amount of Rs. 1400 /- per month other Allowance.
- 6. You are eligible for Provident Fund & ESIC in accordance with the existing statutes and the rules and regulations of the Company.
- 7. The rules and regulations of the client organization will govern you and you shall abide by it.
- 8. The firm reserves the right to terminate your services on giving you a notice of Three month or payment in lieu thereof. Similarly, you shall be at liberty to resign from services after giving threemonths notice or salary in lieu thereof.

CRUX MANAGEMENT SERVICES (P) LTD.

# 410 Life Style Building, 4th Floor, My Home Tycoon, Kundanbagh, Begumpet, Hyderabad - 500 016. Phone: 040 - 2340 0339 email: mailadmin@cruxmanagement.com email : crux. backend@ gmail. com



HR SOLUTIONS . BPO SOLUTIONS . BUSINESS CONSULTANCY . TRAINING SOLUTIONS

T.P.C. Scottes & Kolhat & Kolhat

Date: 06/03/2022

PRAMOD NIRMAL INDRABHAN, NIRMAL PIMPRI NIRMAL. A.NAGAR

Email Id

#### Dear PRAMOD NIRMAL

With reference to your application and subsequent interview with us, we have pleasure in offering you an appointment on the following terms and conditions with effect from 07/03/2022

- 1:Designation & Place of work You will be designated as "JR OFFICER" "QC" and assigned to work on Project with our client Aspiro Pharma Ltd.
- 2. Basic Salary You will be paid a basic salary of Rs 7000 /- per month.
- 3. House Rent Allowance You will be paid HRA of Rs. 2800 /- per month.
- 4. Conveyance Reimbursement You will be reimbursed an amount of Rs. 2800 /- per month.
- 5. Other Allowance You will be entitled to an amount of Rs. 1400 /- per month other Allowance.
- 6. You are eligible for Provident Fund & ESIC in accordance with the existing statutes and the rules and regulations of the Company
- 7. The rules and regulations of the client organization will govern you and you shall abide by it.
- 8. The firm reserves the right to terminate your services on giving you a notice of Three month or payment in lieu thereof. Similarly, you shall be at liberty to resign from services after giving three-months notice or salary in lieu thereof.

CRUX MANAGEMENT SERVICES (P) LTD.



# 410 Life Style Building, 4 Floor, My Home Tycoon, Kundanbagh, Begumpet, Hyderabad - 500 016. Phone: 040 - 2340 0339 email: mailadmin@cruxmanagement.com email: crux.backend@gmail.com



Dt: 12-03-2022 Mr. ANIKET PUJARI BELAPUR, AHAMADNAGAR, MAHARASHTRA - INDIA.

Dear Mr. ANIKET PUJARI,

### Sub: Offer of Employment

We are pleased to offer you the position of CHEMIST in QUALITY CONTROL department based on your application and interview you had with us. Your place of posting will be at M/s RK AGENCIES, NO 106, 5<sup>th</sup> BLOCK, PRAJAY CITY APARTMENTS, ALLWYN X ROAD, MIYAPUR, HYDERABAD-500049. Your Services are presently placed at our Client M/s HETERO LABS LIMITED, SURVEY NO.10, I.D.A., GADDAPOTHARAM, JINNARAM MANDAL-502313, MEDAK, TELANGANA, INDIA.

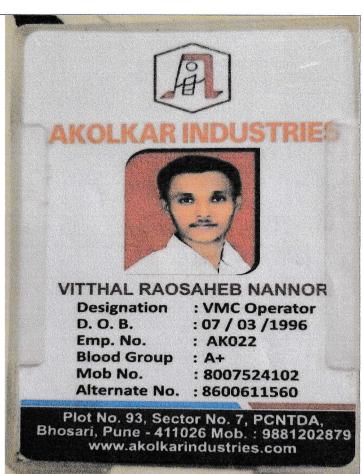
- You are requested to report for duty latest by 26-03-2022, failing which offer is not valid beyond this date.
- Upon receipt of the offer, you are required to undergo medical checkup at the company authorized diagnostic centres. You will be entitled for appointment upon you found to be medically fit.
- You will report to the Head of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
- 4. If there are any changes in the conditions of your service, the same will be notified to you.
- 5. You will be entitled to the gross salary as discussed and agreed upon mutually.
- 6. You will be on probation for a period of six months from the date of your joining.
- 7. You are required to sign an agreement on your joining as discussed during interview.
- Your appointment order including confidentiality and non-disclosure agreement indicating terms and conditions of your employment will be issued at the time of your joining.

**RK** Agencies

Page 1 of 2

No 106, 5th Block, Prajay City Apartments, Allwyn X Roads, Miyapur, Hyderabad - 500049

















#### TALENTPRO INDIA HR PRIVATE LIMITED

Briley One, III Floor, No.30 Ethiraj Salai, Egmore

Chennai - 600008

#### Pay Slip for the month of JULY 2022

EMPLOYEE CODE

HDFM3052

**HDFC** 

CLIENT EMP CODE

TPR/HDFM/3052/2018

NAME

VIKIN VARADE

01/11/2018

UAN NUMBER

101289392131

PRAFUL KANADE

LOCATION

HDFC BANK LTD-MERCHANT SERVICES

TOTAL PAID DAYS

NASHIK

30

TERRITORY ESIC Account

INVOICE NAME

BANK NAME

REPORT TO

DATE OF JOINING

3310325695

DESIGNATION

PAN NO.

BFXPV3931A

LOP

SERVICE ENGINEER

LEAVE BALANCE

MODE OF PAY

BANK TRANSFER

LEAVE TAKEN

0

BANK ACCOUNT NO

50100264329052

CLOSING LEAVE BALANCE

0

Earnings	Rate	Earned	Arrear
BASIC	9,096.00	9,096.00	1,188.00
HOUSE RENT ALLOWANCE	4,480.00	4,480.00	584.00
PRODUCTION INCENTIVE	0.00	4,938.00	0.00
REIMBURSEMENT	0.00	6,387.00	0.00
MOBILE ALLOWANCE	300.00	300.00	0.00
GROSS TOTAL	26,973.00		

ır	Deductions	Amount
3.00	PF AMOUNT	1,270.00
1.00	ESI	118.00
0.00	PROFESSIONAL TAX	200.00
0.00		· · · · · · · · · · · · · · · · · · ·
0.00		
.00	DEDUCTION TOTAL	1,588.00

NET PAY

25,385.00

(RUPEES TWENTY FIVE THOUSAND THREE HUNDRED AND EIGHTY FIVE ONLY)

This is a system generated pay slip. Hence, signature is not needed

For any clarification on salary please write to staffingenquiries@talentproindia.com

0

Date: February 08,2021

Abhijit Vishnu Gaikwad S/O Vishnu Dada Gaikwad

Kolhar Ahmed Nagar Maharashtra-413710

Mr/Ms. Abhijit Vishnu Gaikwad,

# Sub:Offer of appointment as SR. ASST.

We are pleased to offer you for the post of SR. ASST. in the Company on the following terms and conditions

1.Post offered: SR. ASST.

#### 2.Place of posting

You are presently posted in the Sangamner Road Shrirampur but liable to be transferred to any present or proposed branches of the Company in the same or different capacity.

#### 3 Date of Joining

You are required to report for duty on February 08,2021 at Sangamner Road Shrirampur, Ahmed Hagar, Maharashtra Ifiyou require any change in the date of joining, it should be taken up with Human Resource Management Department at the Administrative office well in advance. Your appointment will be effective from the date of your joining duty.

#### 4 Probation/Confirmation

You will be on probation for a period of six months. Based on your performance your services will be confirmed with the company in writing after six months. If your performance is not found to be satisfactory or up to the expected level, your probation period will be extended for a further period of 6 months at the discretion of the Management. During probation period, your services are liable to be terminated without assigning any reason.



Make Life Easy

# **ABHIJIT VISHNU GAIKWAD**



Employee Code: 1-361356

MD & CEO

# Corporate Office :-

IV/470A(Old) W/638A(New), Manappuram House,

Valapad, Thrissur, Kerala - 680 567

Tel: 0487-3050100,3050108.



Date: 02-Aug-2021

Name: SHUBHAM MANOHAR WASKAR

Address: KARALEWADI, SHRISHIVAJINAGAR, TAL - RAHURI, AHMADNAGAR - 413706

Employee Code: AS514471

Dear Sir / Madam,

We are pleased to appoint you in our organization as JUNIOR RELATIONSHIP OFFICER (Grade – E1) in the RETAIL ASSETS CONSUMER LOAN PERSONAL LOAN BRANCH SALES department on the following terms and conditions:

#### 1. Commencement / Term:

You are required to join our organization on or before **09-Aug-21**. Your place of work shall presently be at **AHMEDNAGAR**.

You will be on orientation period of 6 (Six) months and up on satisfactory performance your confirmation will be due. However the company reserves the rights to extend your orientation for a certain period which will be notified to you.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules of completion of various project assignments mutually agreed by our company, with our esteemed client Axis Bank. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed as may be mutually agreed and reviewed on case to case basis by your Reporting authority.

#### 2. Remuneration:

Your remuneration would be set as follows:

Compensation	Monthly (Rs)	Annual (Rs)
Basic	5733	68796
HRA	2867	34404
Bonus	1750	21000
Special Allowance	1884	22608
Mobile Allowance	500	6000
Employer Provident Fund	1184	14208
Employer ESIC	414	4968
Gratuity	276	3312
СТС	14608	175296

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and / or documents submitted by you. In case of any discrepancy, company reserves the right to alter / modify / withdraw the offer made to you.



to any person / third party or utilize any of the organization's confidential information or other related information (which you may possess by reason of your association with the organization) outside the organization.

#### 10. Notice Period:

During the probation period either party can terminate the services by giving 3 days' notice or Basic salary in lieu thereof at organization's discretion. After confirmation, either party can terminate the services by giving 7 days' notice or Basic salary in lieu thereof at organization's discretion. After successful completion of orientation period either party may terminate the employment under this Appointment letter by issuing 7 days' notice in writing or payment in lieu thereof. You will be liable to submit all the company's assets, data etc provided during your tenure in the company for carrying official duties at the time of separation from the company. Please note that you are required to complete the exit formalities within 7 days from your last working day for processing your final settlement dues, if any. Company will not be liable to pay the final settlement dues (if any) in the event of non-completion of exit formalities within 7 days.

#### 11. Reference Check

Your appointment will be subject to satisfactory reference checks. Please furnish the names of two references who have supervised you in professional capacity at same stage in your academic / professional career.

#### 12. Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

- a) Any breach of the conditions mentioned in this letter on your part,
- b) Any incorrect information furnished by you
- c) Suppression of any material information by you; and
- d) Your performance level is below the expected level and / or the business target, as set out for you from time to time, has not been achieved by you.
- e) Violation of Company's (client's) code of conduct.

#### 13. Retirement / Statutory Benefits:

You will be eligible for Retirement Benefits of the organization namely Provident Fund and Gratuity as per the company policy which will be governed by relevant laws to this effect

#### 14. Change in the Personal Details:

You shall intimate the Company about any change of your residential address (permanent and or current), qualification and other personal details within five days from the date of change of such details.

Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.



The terms and conditions of employment set out in this letter of appointment constitutes service conditions to your employment in the organization in addition to the code of conduct and other laid down guidelines. The organization reserves the right to change the terms and conditions of your employment set out in this letter of Appointment. Any future changes in the company policies, rules, regulations and your employment terms will supersede the terms and conditions mentioned in this letter. The courts in **Mumbai** will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditioned mentioned herein.

A list of documents to be submitted at the time of joining is given for your information.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship

With warm regards,

For IKYA Human Capital Solutions (A division of Quess Corp Limited)

Mark.

Tej Hans Raj Singh

Vice President - Operations | Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

Name: SHUBHAM MANOHAR WASKAR Signature:		
Emp Id: AS514471		
Place:	Date:	



#### JOB CONFIRMATION LETTER

TO,

#### Miss. Priyanka Jeevan Dhale

We have reviewed your performance and found the same to be satisfactory. Then you are permanent employee of this organization.

In view of the above, we are pleased to inform you that you have been confirmed to the position as **Ground staff At Pune International Airport,Pune** indigo. Your salary Package will be **4,50,000 (Four lacks Fifty thousand per annum)**. Which indicates cost to company and all allowance and any other benefits. You shall receive your payment on or before 5 of every month.

Your salary will be reviewed every 6 months and increases will be based on satisfactory performance in the position.

All other terms and condition of your appointment will remain the same. Please signify your acceptance of these terms and condition by signing this letter and returning it to me at an earliest convenient time.

In case you have any queries. do not hesitate to reach VP. Congratulation you on your Indigo Confirmation and wishes you well in your position.

Yours Sincerely,

Rahul Saxena

Hr. Assistant Manager

(Indigo)

MCF's



# MARSHAL CADET FORCE

# **MAHARASHTRA**

Ref.: MCF | ADM / JL | 22-23 | 10

Date: 5/3/2022

ISO:9001:2015

To,

Miss. BHOSALE MADHURI SANJAY

KOLHAR KHURD RAHURI,

AHAMADNAGAR.413710

Sub: For the Post of "Instructor" at Marshal Cadet Force.

Dear Sir,

With reference to your application for the post of Instructor at Marshal Cadet Force, we are happy to appoint you for the post mentioned above. You will be on training period from 9<sup>th</sup> March 2022 to 15<sup>th</sup> June 2022 at our MCF Training Centre at Panchgani, Bhuteghar, Mahableshwar.

On successful completion of the training period, you will be put on trial at schools where your performance will be assessed. You will be entitled for payment from the month of July 2022 onwards, provided you adhere to all the rules and regulations of the Institution.

Adhering to all our terms and conditions we wish you good luck to join our Institution on a long team basis and be part of our MCF Family

Yours Sincerely

Ganesh Borate Director- MCF

